

27 August 2020

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Off Lasu-Isheri Expressway,
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SAMUEL OHIZOYARE ESEZOOBO

OBJECTIVE To secure a challenging opportunity in an organization that will train me to become a competent professional and take me on the road to success.

PERSONAL DATA

Date of Birth:	8 th May 1996
Sex:	Male
Nationality:	Nigerian

EDUCATION

Council of Legal Education (Nigerian Law School), Victoria Island, Lagos	2017 - 2018
Babcock University, Ilishan-Remo, Ogun State.	2012–2017
Redeemer’s High School, Mowe, Ogun State.	2006–2012
Primetouch Private School, Obadore, Lagos State.	2003–2006

QUALIFICATIONS

Barrister-at-Law Call to Bar Certificate (Second Class Upper) (<i>November 2018</i>)	
LL. B (Hons.) (Bachelor of Law) (<i>Second Class Upper</i>) (CGPA: 4.08) (<i>June, 2017</i>)	
Senior Secondary School Certificate	2012
First School Leaving Certificate	2006

PERSONAL SKILLS

Language – I have excellent communication talent, with Native fluency in English Language and Professional Working fluency in French Language.

Social Skills - I possess great communication skills. The ability to verbally communicate with persons inside and outside the organization. My job as an Intern (Research, Corporate Counsel, Tax, Legal Services and Legal & Management Services Intern) improved my experience and confidence in this area as they entailed interaction with, clients and fellow staff.

Review and Research Skills - I possess review, analytical and research skills. My job as an Intern (Research, Corporate Counsel, Tax, Legal Services and Legal & Management Services

Intern) improved my experience in these areas as they entailed some hands-on engagement which required these skills.

Computer Skills - I have decent computer skill. I am comfortable with all the Windows operating systems. I am conversant with some programs (MS Word, Excel, PowerPoint, Outlook) that makes up the Microsoft Office Suite.

Other Skills - I am a fast learner, a diligent worker to work under supervision, patient in dealing with people. I enjoy team work structure and collaboration, I have the ability to plan, organize and prioritize work, I effectively manage time, I am self-confident, I have the ability to work under pressure, I adapt easily. I am also very versatile and eager to acquire more knowledge and gain new experiences. I have a demonstrated attention to accuracy, dedication and excellent client and colleague service with the ability to quickly adapt. I am dedicated to team building and accomplishment, based on creating a climate of mutual respect between all team members, no matter what their position.

**WORK
EXPERIENCE I**

MG ENTERTAINMENT NIG. LTD. (OPERATORS OF MAVIN RECORDS)

LAGOS STATE, NIGERIA.

JUNIOR LEGAL COUNSEL (MAY 2020 -)

- The point of contact for all legal and agreement related matters, standing in for the Senior Legal Counsel which evidences my taking on responsibilities, working independently and leadership skills with tasks inclusive of;
 - Drawing up Heads of Terms for a Recording, Publishing and Ancillary Rights Agreement and advising the Chief Operating Officer of the importance of these heads in the agreement.
 - Investigating a statement published by an online mass media company alleging the involvement of an influencer and artist managed by the record label in posting on Twitter, anti-tweets against the former and accepting payment from a public officer to that effect.
 - Investigating the use of the Company's Logo by an unknown vendor on an African e-commerce platform to brand and sell some merchandises thereby misrepresenting the public as well as advising on ways to put an end to the passing-off by the unknown vendor without incurring liability under Tort.
 - Drafting a Tripartite Trademark Deed of Assignment assigning all rights and interests in the Company's Logo to its Global Holding Company with its Local Sister Company acting as Agent for the exploitation and administration of the said Trademark.
 - Reviewing of Services and Permission Agreements, Letters of Engagement, Brand Representation Agreements.
 - Advising on Compliance and Audit with respect to Data Privacy under the 2019 Nigerian Data Protection Regulation and the applicability of the regulation as it affects the Company.
 - Reviewing a Services and Permission Agreement and advising the Chief Operating Officer on the effect of a clause contained therein which was unfavourable under Intellectual Property. The Clause had to do with the

waiver of moral rights to copyrights in created works.

- Drafting an Ethical Code for new Artists and Managers to be on-boarded by the Company.
- Reviewing an Influencer Agreement on behalf of an Artist of the record label for a Campaign organised by a multinational FMCG Company and advised accordingly on clauses which seemed unfavourable with respect to usage, term of agreement and dispute resolution.

GENERAL ELECTRIC INTERNATIONAL OPERATIONS (NIG.) LTD,

LAGOS STATE, NIGERIA.

JUNIOR LABOUR COUNSEL/RISK MITIGATION ANALYST (FEB 2019 – JANUARY 2020)

- In my employment with General Electric, I double hatted as a Junior Labour Counsel and a Risk Mitigation Analyst which evidences my multi-tasking skill, with tasks inclusive of;
 - Managing all Labour and Employment related matters in the Sub-Saharan Region of the Company by requesting for updates on pending cases for or against the company in the region, fees billed by the engaged Law Firms as well as outstanding fees to be paid by GE to these Firms.
 - Coordinating and implementing a Bi-monthly Labour and Employment Learning Session targeted at People Leaders in the Sub-Saharan Region of the Company on ways to navigate employment risk in the region.
 - Liaising with external solicitors in Mali and Benin Republic for the drafting of employment contract templates to be used for both foreign and local employees in Mali and Benin Republic as well as negotiated the fees to be paid to the Law Firm.
 - Organizing trainings around Labour and Employment, Retrenchment, layoff and hiring for newly hired Human Resources Managers in the Southern African region of the Company.
 - Liaising with sourcing specialists in MENAT, EMEA and North America to expedite the payment of Law Firms for services rendered, reducing the cycle time involved in the process of raising a purchase order.
 - Acting as the Local Legal Support Counsel in the SSA Region of the Renewable Business supporting in reviewing NDAs' between the company and Subcontractors and Partners before execution to ensure clauses contained therein were favourable.
 - Supporting the operational on-boarding and project initiation process for subcontractors and partners in the region.
 - Analysing, reviewing and tracking all documentation requests comprising of NDAs, Consortium Agreements, Financial Statements, EHS Questionnaires and Compliance Questionnaires to ensure appropriateness and timely fulfilment as well as clear communications.
 - Gathering and analysing Company's requirements for on-boarding for the targeted teams, subcontractors and consortium partners as well as participating in the decision making of the most suitable Subcontractor or Partner to work with on given projects based on Due Diligence, Finance and

EHS Reviews carried out.

- Actively participating in quality audits of prospective sub-contractors and Partners for prospective projects to ensure that standards of the Company with respect to Environment, Health, Safety and Quality are met.

DIAMOND BANK PLC

LAGOS STATE, NIGERIA.

*LEGAL AND COMPANY SECRETARIAL SERVICES INTERN
(AUGUST – OCTOBER 2018)*

- In my employment with Diamond Bank Plc., I worked in the Legal and Company Secretarial Services Unit with tasks and responsibilities inclusive of;
 - Advising some branches of the Bank on documentation and collateral in line with the Bank's Credit Policy Manual on the creation of Legal Mortgage.
 - Drafting Security Agreements and Mortgage Deeds at transaction entering stage and Release Deeds upon the fulfillment of clients' obligation with respect to the repayment of both principal and interests.
 - Drafting Bank Guarantees to be issued to third parties in favour of clients of the Bank.
 - Participating in a Loan Restructuring session with a client of the Bank to review some terms in the Offer of Facility Agreement for the project finance of a Shopping Mall.
 - Reviewing clauses in Non-Disclosure, Service and other agreements to ensure clauses contained therein were in the Bank's best interest.
 - Reviewing a Global Risk Participation Agreement to advise to what extent the company is to perform her obligations and the options open to the Bank to back-out of the agreement.
 - Assisting in advising the Management of the Bank with respect to the FIRS (Nigerian Tax Authority) Freezing Order and Appointment of Banks as Agents of Taxpayers on the way forward with respect to the risk associated with disobedience of the FIRS Order as well as the ways to mitigate the risk of incurring legal liability.
 - Developing and maintaining a litigation portfolio excel workbook showing cases instituted for and against the Bank.

INTERSWITCH LIMITED

LAGOS STATE, NIGERIA

*RISK MANAGEMENT INTERN
(JUNE – SEPTEMBER 2017)*

- In my employment with Interswitch Limited, I worked in the Risk Management Division of the switching and processing company which encompassed the legal, risk, audit and compliance functions with tasks and responsibilities inclusive of;
 - Updating the company's compliance program on Anti-Money Laundering.
 - Participating in identifying and determining potential risk areas and

conducting periodic file reviews in accordance with the Company's policies and procedures.

- Handling Requests for Agreement drafting and review from departments within the company as well as request for information and documents in the custody of the legal department.
- Reviewing and advising some departments within the company on clauses in agreements ensuring these clauses contained were in the Company's best interest.
- Maintaining adequate filing and indexing of the Company's Agreements and other documents using a unique naming and numbering convention.
- Assisting the team in responding to various regulatory inquiries and examinations.
- Conducting background checks on clients during agreement entering process, (KYC).
- Ensuring all parties to agreements had signed the relevant documentation at transaction closing and all elements of the deal checklist in question were complete at signing stage.
- Maintaining a risk register based on the identified applicable laws and regulations, fraud schemes, and Anti-Money Laundering considerations.
- Preparing and updating the Company's world checklist of the company using the USA Treasury OFAC Recent Actions List and Thomson Reuters Risk World-Check One ensuring that persons on these lists, the company was prohibited from transacting with.
- Reviewing activities in the area of expenses and collection of gifts to ensure compliance with the Company's policies.
- Developing and maintaining a litigation portfolio excel workbook showing cases instituted for and against the Company.

TOTAL E&P NIGERIA LIMITED

LAGOS STATE, NIGERIA

*LEGAL AND MANAGEMENT SERVICES INTERN
(JULY - SEPTEMBER 2016)*

- In the Summer Period of 2016, after the completion of my 4th year at the University, I undertook an internship in Total to gain first-hand experience of the Oil and Gas Industry having taken a course in Oil and Gas Law. My tasks included;
 - Reviewing activities in the area of expenses and collection of gifts to ensure compliance with the Company's policies.
 - Reviewing various contracts, abreast legislations, examining and stating to what extent the company is to perform her obligations.
 - Ensuring all parties to petroleum sharing contracts and other contracts had signed the relevant documentation at transaction closing and all elements of the deal checklist in question are complete at signing stage.
 - Providing administrative support including organization of the company's

documents and contracts on the company's database.

AXA MANSARD INSURANCE PLC

LAGOS STATE, NIGERIA

LEGAL SERVICES INTERN

(APRIL - MAY 2016)

- In the Spring Period of 2016, after the completion of my 4th year at the University, I undertook an internship in AXA to gain first-hand experience of the Insurance Industry having taken a course in Insurance Law. My tasks included;
 - Reviewing insurance policy documents and insurance claims examining and stating to what extent the company is to perform her obligations.
 - Preparing and vetting memos for presentations at committee meetings.
 - Drafting and Reviewing minutes of committee meetings and an Annual General Meeting of the Company.
 - Researching on agreement precedents for contract preparation between the company and other parties.

KPMG PROFESSIONAL SERVICES LIMITED

LAGOS STATE, NIGERIA

TAX, REGULATORY AND PEOPLE SERVICES INTERN

(JULY – SEPTEMBER 2015)

- In the Summer Period of 2015, after the completion of my 3rd year at the University, I undertook an internship in KPMG to gain first-hand understanding of Tax, Tax Compliance, Tax Avoidance and Tax Evasion. My tasks included;
 - Undertaking a trip to the Federal Capital Territory (Nigeria's Capital) to clarify tax return filing issues with the Federal Inland Revenue Service (FIRS), the Nigerian Tax Authority on behalf of a client of the firm thereby evading a possible tax sanction on the client.
 - Preparing Withholding Tax credit notes schedules for proper documentation.
 - Preparing Withholding Tax and Value Added Tax Schedules showing tax payable or tax liabilities of clients.
 - Assisting the team in responding to various regulatory inquiries and examinations from the respective Tax Authorities in Nigeria.
 - Participating in assignments on Tax and Regulatory compliance and assisted the team in Regulatory and Tax Compliance checks by perusing Tax Laws.

ACCESS BANK PLC

LAGOS STATE, NIGERIA.

LEGAL SERVICES INTERN

(JULY – SEPTEMBER 2014)

- In the Summer Period of 2014, after the completion of my 2nd year at the University, I undertook an internship in Access Bank Plc. to gain prior and first-hand

understanding of the Banking Industry which was a course of interest and was eventually offered in my 4th year. My tasks included;

- Advising on Labour and Mortgage transactions suits filed for and against the bank most.
- Liaising with external Solicitors of the Bank to provide updates on suits handled by them.
- Summarizing and updating the Bank's mortgage transactions database to show credit facility granted by the Bank, term of the facility and the perfection or non-perfection of security thereby creating an easy platform in identifying mortgage files.
- Advising some branches of the Bank on documentation and collateral in line with the Bank's Credit Policy Manual on the creation of Legal Mortgage.
- Responding to some branches of the Bank requesting the availability of title documents in the custody of the legal services division for perfection of mortgage transactions in favour of some of the Bank's customers.

J. ODION ESEZOBO & CO. (DESTINY CHAMBERS)

LAGOS STATE, NIGERIA

LEGAL INTERN

(APRIL - AUGUST 2013)

- In the Spring/Fall Period of 2013, after the completion of my 1st year at the University, I undertook an internship in J. Odion Esezobo & Co. to gain prior understanding of Litigation under Dispute Resolution. My tasks included;
 - Provided administrative support including organization of client documents, typing and vetting of letters and court processes (i.e. Statement of Claim, Statement of Defence supporting respective cases).
 - Researching on various court ratios and case law to back up respective cases for the Firm.

ANNEXES

Available on Request
